

Proposed 22-23 CEO Evaluation Goals

Re-enrollment	75% of current scholars re-enroll for 23-24
New Student Enrollment	25% increase in new students enrolled in 23-24 over 22-23 baseline
Equitable discipline	Maintain less than 10% variance between numerically significant subgroups rates of discipline referrals, including in-school suspension, out-of-school suspension, and expulsion.
Overall academic growth	Average NWEA Conditional Growth Index (CGI)* for all students of 0.1
Equitable academic growth	Avg NWEA CGI for numerically significant racial/ethnic subgroups is within 0.1 of other subgroups
	Avg NWEA CGI for ELL students is no more than 0.1 below non-ELL students
	Avg NWEA CGI for students with IEPs is no more than 0.1 below non-IEP students
Academic proficiency	2% annual increase in students scoring Proficient or Advanced on the Missouri State Grade-Level Assessment in each content area
Talent	75% of new hires and of team members (teachers, operations, social/emotional learning, and leaders) are educators of color
Finance	Expenses remain below board-approved budget for the fiscal year