

Proposed 22-23 CEO Evaluation Goals

| Re-enrollment | 75% of current scholars re-enroll for 23-24 |
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| New Student Enrollment | 25% increase in new students enrolled in 23-24 over 22-23 baseline |
| Equitable discipline | Maintain less than 10% variance between numerically significant subgroups rates of discipline referrals, including in-school suspension, out-of-school suspension, and expulsion. |
| Overall academic growth | Average NWEA Conditional Growth Index (CGI)* for all students of 0.1 |
| Equitable academic growth | Avg NWEA CGI for numerically significant racial/ethnic subgroups is within 0.1 of other subgroups |
| | Avg NWEA CGI for ELL students is no more than 0.1 below non-ELL students |
| | Avg NWEA CGI for students with IEPs is no more than 0.1 below non-IEP students |
| Academic proficiency | 2% annual increase in students scoring Proficient or Advanced on the Missouri State Grade-Level Assessment in each content area |
| Talent | 75% of new hires and of team members (teachers, operations, social/emotional learning, and leaders) are educators of color |
| Finance | Expenses remain below board-approved budget for the fiscal year |